

Prefect and College Captain Selection Procedure

"Great Leaders are made not born" (Cohen 1998)

At Nowra Anglican College we believe that all students have leadership potential. Many of our young people will be placed in positions of leadership both as they go through school and as they enter the workforce. We believe that our students are capable of learning the skills that are important for leadership. These skills include such things as goal setting, effective communication, teamwork, time management and public speaking.

We also seek to develop the concept of service in our young people. The College mission is:

To be a community of learners living and serving in Christ's world.

Following the example of Christ, we encourage our young people to look out for the needs of others and not just live for themselves. "But among you it will be different. Whoever wants to be a leader among you must be your servant". (Matt 20:26)

As such we encourage all Year 11 students to put their hand up to be part of the Prefect team. In order to be chosen onto this Prefect team, students are required to fulfil a number of minimum requirements. Each student must:

- 1. Uphold the College values of Respect, Compassion and Wisdom as articulated in the Student Code of Conduct
- 2. Display respect by wearing their uniform as intended according to the College requirements
- 3. Maintain at least an 85% attendance rate
- 4. Stay on top of their schoolwork and assessment tasks
- 5. Attend College camps.

If students meet these minimum requirements they will be accepted onto the Prefect team.

Students will attend Monday lunchtime Prefect meetings and work as a group to organise whole school student initiatives such as Foundation Day. They will also commit to attend College events and assist staff where needed. This includes attendance at all College Carnivals and Assemblies and other external events such as the Archbishop's Leadership Day and ANZAC Day services. All Prefects will assist with Foundation Day, Open Day and collecting money for mufti days.

Students will also choose a portfolio of their interest. These portfolios include:

- 1. Sport
- 2. Creative and Performing Arts
- 3. Subject specific portfolios such as Science
- 4. Student Learning Committee
- 5. Student Wellbeing Committee

- 6. Chaplaincy
- 7. Junior School
- 8. Defence
- 9. Indigenous
- 10. Community Relations

Students in each portfolio will meet with the staff overseeing these areas at least once per fortnight and assist in leading activities such as Science Club, Orchestra, sport gala days and Artwars. Prefects will also attend the Prefect Leadership Camp held each year.

Prefects will sign the "Conditions of Being a Prefect" form indicating their willingness to uphold the Student Code of Conduct and specific requirements associated with being a Prefect.

Selection of College Captains

From the Prefect team four students will be selected to become the College Captains and Vice-Captains. These students will need to speak at full school assemblies and community events such as ANZAC Day and whole school assemblies.

We will work with all Prefects to develop their public speaking skills and the College Captains will need to be able to speak confidently in public and be willing to serve the College in this way.

Those Prefects who wish to be considered for Captain and Vice-Captain will:

- 1. Nominate themselves to the Principal by completing the appropriate nomination form in writing that they are interested in standing for Captain or Vice-Captain
- 2. Present a short speech to the students from Years 6 to 11
- 3. Participate in an interview with members of the College leadership including the Principal, Deputy Principal, Chaplain and Head of Pastoral Care-Senior School
- 4. A student and staff vote will be conducted. However, this measure is a guide to indicate who the students and staff believe would make an excellent choice for the Captains and Vice-Captains.

The new Prefects, Captains and Vice-Captains will be presented to the College at the Year 12 Graduation Assembly where the outgoing Captains will present the new Captains with their badges.

Conditions of Being a Prefect 2020/21:

But among you it will be different. Whoever wants to be a leader among you must be your servant. (Matt 20:26)

Attitude Expectations

- 1. I will work to uphold the College values of Respect, Compassion and Wisdom as outlined in the Student Code of Conduct, in all that I do.
- 2. I will work to make the Prefect team and the College an all-inclusive environment, encouraging and supporting all members of the community.
- 3. I will attend the weekly Prefect meeting and
- 4. I will meet with the staff leader of my portfolio at least fortnightly.
- 5. I will show initiative and be responsible for managing my responsibilities as a Prefect and a student.
- 6. I will wear the College uniform with pride and conform to all aspects of the dress code
- 7. I will commit to looking after the College environment and will encourage others to do the same
- 8. I will commit to looking after myself physically and mentally to allow myself to be able to complete this year to the best of my ability and if I am struggling I will proactively seek guidance or support
- 9. I understand I am responsible for organising myself and balancing my commitments (if I am struggling with this I can ask my parents, my mentor or my teachers for help.) This includes getting myself to school on time, upholding all college expectations and managing my academic responsibilities. It also includes recognising that I can do ANYTHING I put my mind to but I cannot do ALL things.

Academic Expectations:

- 1. I will take initiative to approach teachers for work prior to days where I have another commitment. If this is unable to be given I will approach teachers after days missed for work that I can catch up.
- 2. I will not use Prefect duties or extra-curricular commitments as an excuse for incomplete or substandard work.
- 3. If I do not submit tasks or submit inadequate tasks I accept the responsibility of being suspended from the Prefect team until this is resolved.
- 4. I will always try my best and give my best effort especially when learning new skills that I am not very good at.
- 5. I will take on and apply feedback.
- 6. I am aware that failure to uphold the requirements above may result in me losing my position on the Prefect team.

Commitment expectations:

Signed:	
Date:	

I am aware that by electing to be a Prefect I am committing to the expectations set out above.

STUDENT CODE OF CONDUCT

Nowra Anglican College is a respectful community grounded in Christ's compassion, learning to live with wisdom.

We expect our students to align their behaviour with the school values of **Respect | Compassion | Wisdom.** This is expected in all aspects of their lives, when at school or out in public, in person or online.

RESPECT

Honouring and showing regard for others, yourself and God.

All students at the College have the right to receive respect and are expected to respect others:

STUDENT RIGHTS	STUDENT RESPONSIBILITIES
Feel secure and happy and be treated with respect, understanding, kindness and courtesy	Treat others politely, with respect, displaying understanding and not to tease or hurt others emotionally or physically
	Be truthful in all their dealings
Expect that personal property will be safe	Respect the property of others
Benefit from the good reputation of the College	Wear the college uniform correctly
	Look after the college environment
	Choose behaviours that reflect well on self and maintain the College's good reputation.

COMPASSION

Showing love, concern and awareness for others and yourself informed by Christ's example.

All students at the College have the right to receive compassion and are expected to show compassion to others:

STUDENT RIGHTS	STUDENT RESPONSIBILITIES
Seek reconciliation and renewal	Display empathy and understanding to others
Feel welcomed and included at the College	Actively ensure others feel welcomed and included

WISDOM

Using knowledge and experiences to inform your choices for the betterment of yourself and others, in line with God's word.

All students at the College are encouraged to make wise choices for themselves or others.

STUDENT RIGHTS	STUDENT RESPONSIBILITIES
Learn and not be deprived of this right and opportunity by the behaviour of others	Be organised, prepared and willing to learn
	Be in the right place at the right time
Enjoy a healthy environment	Create a safe and healthy environment for others
	Act in a safe and considerate manner
	Not smoke or use other substances, including alcohol

BREACHING STUDENT CODE OF CONDUCT

Breaching the student code of conduct may result in consequences at the discretion of the teacher such as the loss of privileges. Serious breaches and /or repeated breaches may lead to a conduct card.

 Reward positive behaviour upholding College values Remind the student of the importance of the College values Student informed of their breach of the Code of Part Refl app Acceptable 	rticipate in the College awards system flect upon his/her actions and give an apology as propriate cept responsibility and consequences, including the scipline card system.
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